


Job Evaluation Rating Document

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| CUPE, SEIU, SGEU, SAHO  | Job Title | Medical Device Reprocessing Instrument Technician | Code 454 |
| | Date | September 13, 2012 | |
| | Revised Date | January 15, 2020 | |
| | Revised Date | October 18, 2023 | |

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| Decision Making | Degree |
| Follows clearly prescribed practices/recipes when assembling instruments/equipment, ordering and maintaining stock. Has the ability to determine sequence of work to ensure instruments/equipment are available for surgeries. Some choice of action when assisting in providing alternative instruments/equipment to operating room to meet surgical needs. | 2.5 |

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| Education | Degree |
| Grade 12. Medical Device Reprocessing Technician - Certificate of Achievement (Saskatchewan Polytechnic 212 hours) (Rating 2.0). | |
| *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 584 hours as no other factors were impacted by this change. The education rating will remain at (2.5). | 2.5 |

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| Experience | Degree |
| Twelve (12) months previous experience working in a Medical Device Reprocessing department to learn proper cleaning techniques, handling, assembly/disassembly of instruments/equipment. Nine (9) months on the job to obtain vendor specific training and become familiar with department policies and procedures. | 5.0 |

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| Independent Judgement | Degree |
| Performs sterilization and assembly/disassembly of instruments and equipment as per established procedures. Resolves minor operating problems when providing possible substitutions for instruments/equipment or seeking instruments/equipment for loan/replacement. | 3.0 |

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| Working Relationships | Degree |
| Requires courtesy and tact with other staff to ensure appropriate assembly/disassembly of instruments. Requires appropriate tact to discuss problems with other staff/departments related to replacement, substitution of instruments and equipment. | 2.5 |

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| Impact of Action Improper maintenance may lead to damage of expensive instruments/equipment. Misjudgements in assembling/disassembling and inspection of equipment/instruments according to recipes/procedures may delay surgeries. | Degree 2.0 |
| Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides technical guidance to staff in the care, use, assembly/disassembly and cleaning of instruments and equipment. | Degree 1.5 |
| Physical Demands Frequent physical effort standing and repetitive body motion with accurate hand/eye coordination. | Degree 3.0 |
| Sensory Demands Frequent sensory effort inspecting, assembling/disassembling, preparing/wrapping instruments while listening to equipment. | Degree 3.0 |
| Environment Regular exposure to major conditions such as blood/body fluids. | Degree 4.0 |